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മുഖ്യ സംസ്ഥാനം
2007



Reg. No. എൽ. നമ്പർ
KL/TV(N)/12/2006-2008

KERALA GAZETTE

കേരള ശസ്ത്ര

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PART I

Notifications and Orders issued by the Government.

Labour and Rehabilitation Department:
Labour and Rehabilitation (A)

ORDERS

(1)

G.O. (R.) No. 2770/20 67/LRR,
Thiruvananthapuram, 12th September 2007.

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, Malakkappara Estate, Tata Coffee Limited, Sholayar Nagar P. O., Thrissur District-642 125 and the workmen of the above referred establishment represented by (1) The General Secretary, Kerala Union of Plantation Workers Union (KUP), Sholayar Nagar P.O., Thrissur-642 125, (2) Th: President, Kerala Estate Workers Union (NETUC) Thyakkanathu House, Rail Road, Sankudy-690 307 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

Annexure

"Whether the demands of the union ; viz.

1. to regularize all eligible temporary workers in Malakkappara Estate;
2. to dispense with contract system and to engage regular workers in place of contract workers;
3. to discontinue unilateral increase in task in all works;
4. to stop wage cut effected by the management;
5. to find the lock-out resorted to by the management from 30-11-2005 to 29-12-2005 as illegal;
6. to disburse wages to the workers during the lock-out period from 30-11-2005 to 29-12-2005 and
7. the claim for wages for 25-11-2005 and 26-11-2005 (the days on which the workers have actually worked;) are fair and reasonable to be considered by the management of Malakkappara Estate, Tata Coffee Limited, favourably ? If not, what relief the workers are eligible for ?"

**Malakkappara Estate Temporary
Workers List**

Sl. No.	Name	P.F. No.
(1)	(2)	(3)
1	Murugan	11283
2	Rekni	11404
3	Suriakumar	11421
4	Sarala	11443
5	Sakayamani	11788
6	Saravanan	12023
7	Muthulakshmi	12943
8	Amina	12949
9	Lakshmi	12226
10	Ghithupparaj	13418
11	Natraj	13525
12	Pathumma	13605
13	Murugavel	13613
14	Velyudhan	13638
15	Prasanth	13646
16	Venkitachalam	13673
17	Suganthi	14074
18	Padmaja	14080
19	Saroja	14153
20	Velayudhan	14242
21	Rajamani	14302
22	Tilangamji	14363
23	Packiam	14374
24	Rejina	14375
25	Kokila	14385
26	Muthulakshmi	14388
27	Kalaiselvi	14498
28	Meri	14511
29	Annakodi	14513
30	Mohan	14530

(1)	(2)	(3)
31	Akgamma	14532
32	Mani	14533
33	Sudha	14541
34	Rani	14547
35	Malarkodi	14550
36	Lakshmi	14561
37	Pitam	14564
38	Udayasooriyam	9533
39	Anchalai	10146
40	Ghithulakshmi	10186
41	Sali	10600
42	Moorthi	14569
43	Dharmaraj	14570
44	Rajendran	14587
45	Selvi	14588
46	Anusala	14590
47	Pandimany	14593
48	Murukesh	14597
49	Sekar	14604
50	Arukkari	14613
51	Ravi	6671
52	Muthuchami	9496
53	Sivaswamy	5810
54	Thirumooorthi	9063
55	Vijayan	14616
56	Jayachidhra	14641
57	Ponraj	14642
58	Sivamma	14646
59	Guruwamy	14744
60	Nirmala	14747
61	Ratnamma	14757
62	Vijaya	14759
63	Deepa	14766
64	Kiera	14802
65	Nagaraj	14804
66	Nila	14810
67	Rukkumani	14811
68	Mani	14812
69	Marutharaj	14821
70	Pandi	14828
71	Malbech	14846
72	Ammasai	120189
73	Santhi	120235
74	Saranya	120407
75	Chinnappan	12347
76	Natraj	120555
77	Mathayyan	120557
78	Maniyan	120574
79	Selvi	124115
80	Pavathy	14080
81	Renu	12426
82	Sunthia	10160
83	Seivraipi	10379
84	Lakshmi	14390
85	Kanalajothi	2772
86	Selvamani	13700
87	Murugeswari	10389
88	Sunathi	13647
89	Samuthirakkani	14829
90	Leekwathi	14737
91	Deepa	9826
92	Vasantha	6573
93	Sarawathi	13422

(1)	(2)	(3)
94	Chandramathi	13770
95	Muthumari	9936
96	Pappakumari	10955
97	Pappathi	14623
98	Devipriyaan	13083
99	Sumanayathai	11409
100	Poonani	12618
101	Palaniyamal	5749
102	Kasthoori	11824
103	Santhia	13648
104	Ayyappan	14730
105	Mani	9171
106	Thirumalakumtar	13682
107	Rajathi	12905
108	Manigantaprabhu	11999
109	Suseela	13690
110	Poniarasu	12248
111	Selvayammal	5981
112	Mahalakshmi	10623
113	Mani	12416
114	Sevakumar	10486
115	Panneer	14081
116	Eli	14665
117	Vanitha	13683
118	Sathia	11103
119	Latha	13890
120	Venila	8328
121	Premalatha	112539
122	Anpuselvi	14261
123	Selvam	112484
124	Vela	5152
125	Kalaadevi	14755
126	Poni	11463
127	Malarodi	14120
128	Chandramoorthy	10484
129	Sulaiman	14624
130	Geetha	14736
131	Ramesh	13664
132	Rajeswari	9520
133	Balamurugan	10765
134	Sankar	14888
135	Muthu	14197
136	Suppalakshmi	14649
137	Balakrishnan	8410
138	Balan	10511
139	Mahalakshmi	14069
140	Parthijanani	10320
141	Paramasivaran	6289
142	Rajkumar	10392
143	Palaniyamal	8773
144	Goundrakala	9587
145	Amaldi	14649
146	Sathishkumar	14864
147	Karuppawamy	10437
148	Vijayakumar	9774
149	Malathi	14008
150	Ramachandran	14075
151	Rajendran	10940
152	Johnson	12354
153	Nirmala	10807
154	Mariappan	11407
155	Kalidas	8776

(1)	(2)	(3)
156	Ganesan	14740
157	Sappalakshmi	14110
158	Malarkodi	14723
159	Chinnathampi	140298
160	Balaji	13403
161	Stredevi	13402
162	Kalavani	14820
163	Prakash	10857
164	Madhuswamy	13582
165	Dhanalakshmi	14768
166	Rajendran	14704
167	Suresh	10525
168	Arokianwamy	12715
169	Velraj	14368
170	Parvathy	2724
171	Kauthi	7006
172	Rander	6233
173	Ramayi	6904
174	Jothi	5347
175	Ayyappan	5696
176	Chinnamontu	3311
177	Ramraj	4738
178	Paghaniyamal	2391
179	Arukathal	3306
180	Gopal	3785
181	Dasan	14256
182	Thangamani	2728
183	Shanmugham	4571
184	Joseph	2422
185	Chandru	1891
186	Chermaikan	3005
187	Sangeetha	14826
188	Radhika	4775
189	Manikantan	4739
190	Dhanraj	145160
191	Palaniyamal	4738
192	Radita	140843
193	Sasi	140319
194	Parthipan	5839
195	Komalam	2638
196	Jothimani	8882
197	Arokinmalar	13805
198	Kanakamupa	13661
199	Jayameri	13652
200	Punniaselvan	13731
201	Rajathi	13040
202	Obani	13643
203	Kunjar	14741
204	Sankar	14742
205	Faudes	14734
206	Sukhi	14845
207	Chandru	14842
208	Devi	14544
209	Kalairaj	14227
210	Makilvantaan	14824
211	Subhaib	14367
212	Molten	14324
213	Ramakrishnan	14649
214	Nazeer	14817
215	Salinanu	144030
216	Siddique	13844
217	Sebha	10751
218	Jaya	14885

(1)	(2)	(3)
219	Gayathri	120557
220	Mangamuthu	120482
221	Sathiaraj	103882
222	Rani	14547
223	Rajani	11404
224	Rajina	14874
225	Rajesh	13433
226	Manikantan	9546
227	Arokiaswamy	13467
228	Sakiameri	11789
229	Hari Krishnan	14508
230	Chinthala Lakshmi	10186
231	Prasanth	13646
232	Mohan	12056
233	Sumithra	9923
234	Malarigodi	14550
235	Satya	11443

Over and above this around 200-300 temporary workers are working in the new clearing (N.C.) division. They are from different parts of Tamilnadu like, Mullai, Valpara Sholayat, Dorn etc. Most of them are Sri Lankan workers.

(2)

G.O. (Rt.) No. 2826/2007/LBR.

Thiruvananthapuram, 17th September 2007.

Whereas, the Government are of opinion that an industrial dispute exists between the President, Ashramichira Service Co-operative Bank Ltd. No. 325, Ashramichira P. O., Pin-680 731, Thrissur District and the workmen of the above referred establishment Sri C.P. Rajan, Chakkaladkaal Veedu, Mala, Mala Post, Pin-680 732 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

"Whether dismissal of Sri C. P. Rajan, Attender from the service of Ashramichira Service Co-operative Bank Ltd. No. 325 by the management is justifiable? If not, what relief he is entitled to?"

(3)

G.O. (Rt.) No. 2915/2007/LBR.

Thiruvananthapuram, 27th September 2007.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Managing Director, Kannan Devan Hills Plantations Company (Pvt.) Limited, Munmar P.O., Idukki District, (2) Manager, Chenduvaram Estate, K.D.H.P. Company (Pvt.) Limited, S.P. Puram P. O., Munmar, Idukki District and the workmen of the above referred establishment represented by the President, South Indian Plantations Workers Union (I.N.T.U.C.), Munmar P.O., Idukki District in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

(1) "Whether the termination of service of Sri Chelladurai, P.I. No. 2349, Tapalman of Chenduvaram Estate, Munmar is justifiable or not? (2) "If not, what are the reliefs entitled to him?"

*By order of the Governor,
SURY BABU,
Under Secretary to Government,*